

Native American Tribes Communications Plan

Coastal Virginia Offshore Wind

Lease Area OCS-A 0558



600 East Canal Street
Richmond, Virginia 23219

APRIL 2025

Revision Summary			
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ACRONYMS AND ABBREVIATIONS

BOEM	Bureau of Ocean Energy Management
BSEE	Bureau of Safety and Environmental Enforcement
CFR	Code of Federal Regulations
COP	Construction and Operations Plan
CVOW	Coastal Virginia Offshore Wind
Lease Area	Commercial Lease of Submerged Lands for Renewable Energy Development on the Outer Continental Shelf Offshore Virginia (Lease No. OCS-A 0559)
NATCP	Native American Tribes Communication Plan
OCS	Outer Continental Shelf
TR	Tribal Representative
TRL	Tribal Relations Lead
USACE	United States Army Corps of Engineers
VEPCO	Virginia Electric and Power Company
WEA	Wind Energy Area
WTG	Wind Turbine Generator

1 INTRODUCTION

In August of 2024, the Virginia Electric and Power Company, doing business as Dominion Energy Virginia (hereafter referred to as Dominion Energy) successfully secured the lease rights to an area east of Virginia Beach, VA, on the outer continental shelf (OCS) of the Central Atlantic Ocean, as part of an offshore wind energy lease sale. Designated as OCS-Atlantic 0558 (OCS-A 0558), the *Commercial Lease of Submerged Lands for Renewable Energy Development on the Outer Continental Shelf* (the Lease) was executed by the U.S. Department of the Interior, Bureau of Ocean Energy Management (BOEM) and Dominion Energy on November 1, 2024.

Dominion Energy prepared this Native American Tribes Communication Plan (NATCP) in accordance with Section 3.1 of Addendum C of the Commercial Lease of Submerged Lands for Renewable Energy Development on the Outer Continental Shelf Offshore Virginia (Lease Area OCS-A 0558, the Lease Area).

Situated approximately 36nm from the entrance of the Chesapeake Bay, the Lease Area consists of 176,505 acres to be utilized for the generation of energy using wind turbine generators and associated offshore substation platforms, inter-array cables, and subsea export cables (Figure 1). This Lease Area is one of four held by Dominion Energy and located immediately east of the CVOW-Commercial Lease Area (OCS-A 0483; Figure 2). As stated in Virginia Electric and Power Company's 2024 Integrated Resource Plan, securing Lease Area OCS-A 0558 provides Dominion Energy with the option to pursue additional offshore wind development in the mid-Atlantic. Dominion Energy has not yet confirmed a schedule or strategy for development of Lease Area OCS-A 0558, also referred to as "CVOW-East." As such, it is anticipated that this plan will be refined as planning progresses.

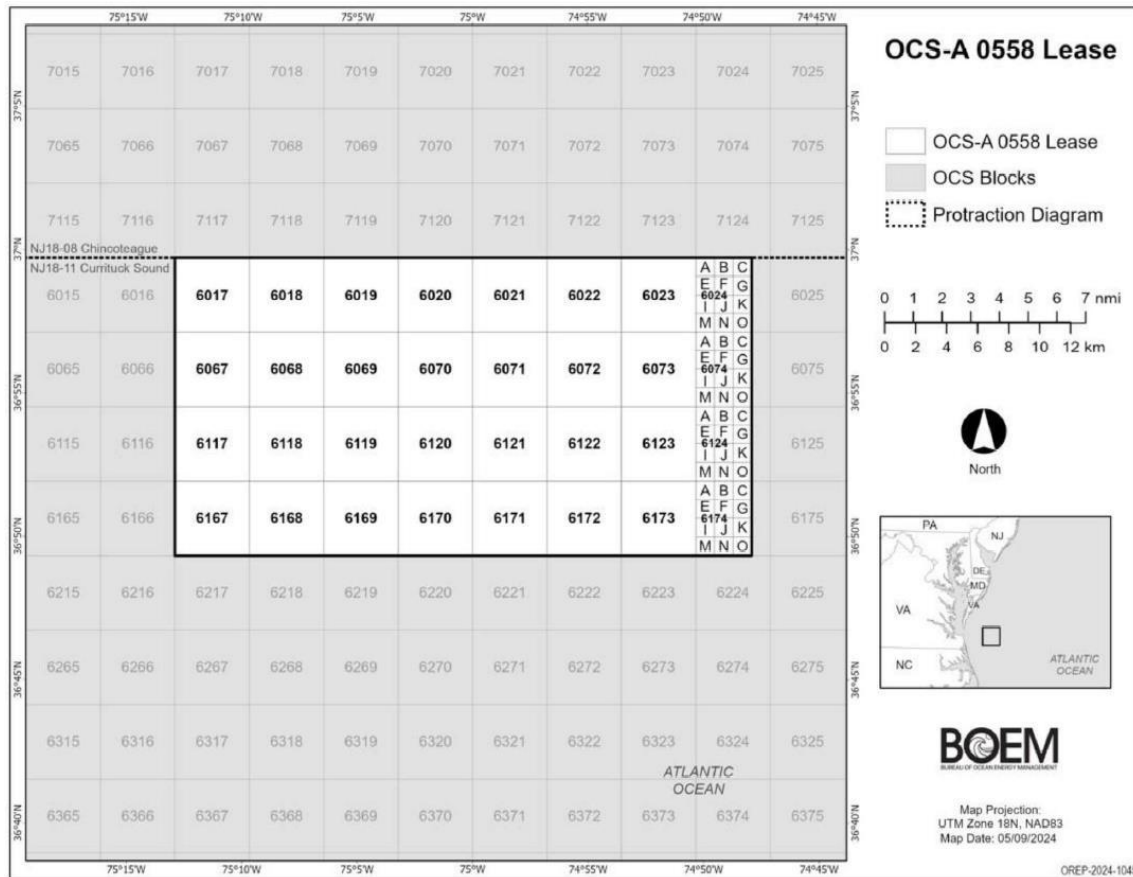


Figure 1-1: OCS-A 0558 Lease Area

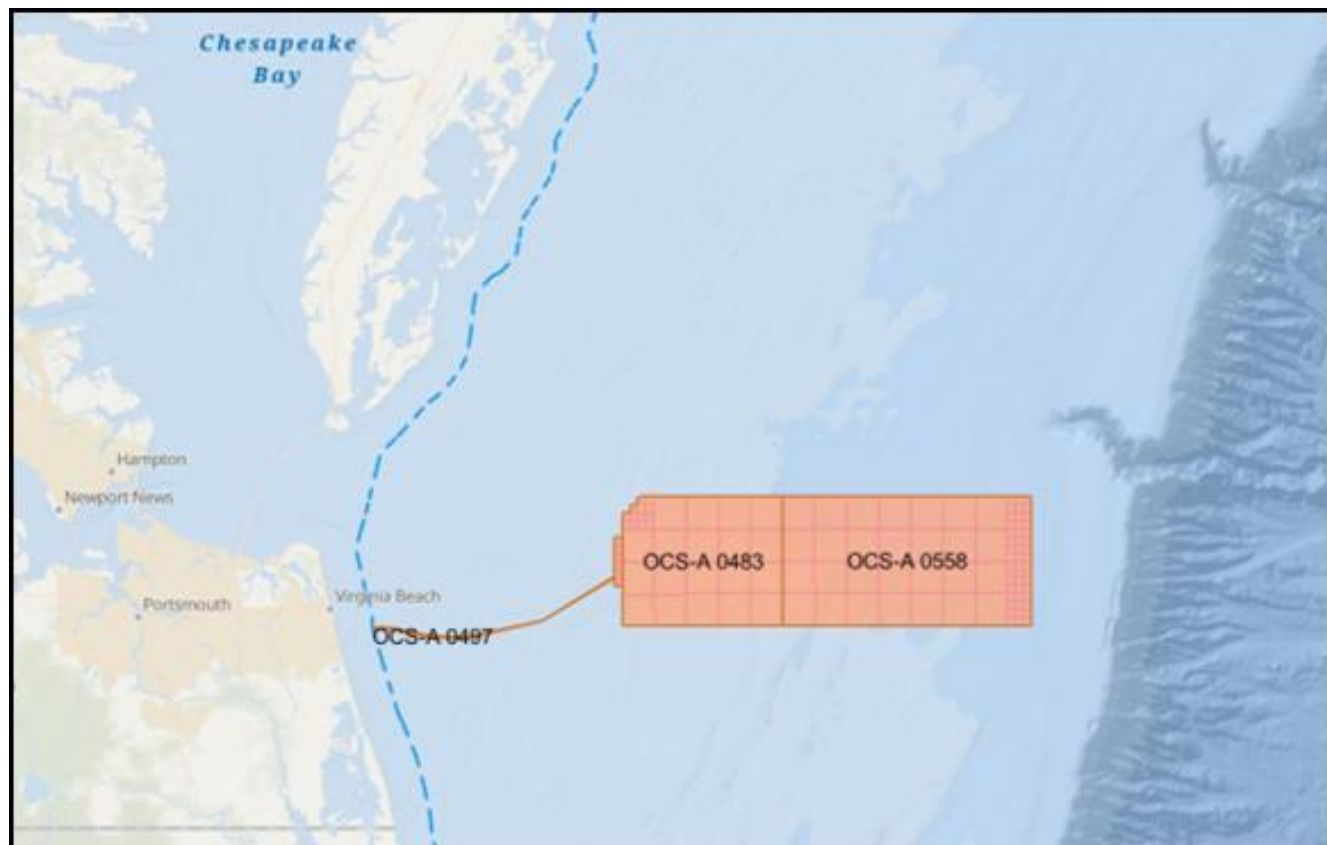


Figure 1-2: Chart of OCS-A 0558 relative to OCS-A 0483

In addition to OCS-A 0483 (CVOW-Commercial) and OCS-A 0558 (CVOW-East), Dominion Energy also holds the lease for OCS-A 0559 (CVOW-South) and a research lease for OCS-A 0497 (CVOW-Pilot). Dominion Energy was the first developer to install wind turbine generators on the OCS, as part of the CVOW-Pilot project, and received federal approval for construction of the 2.6 gigawatt CVOW-Commercial project in 2024.

Dominion Energy intends to leverage the relationships, lessons learned, and communications strategies established through the development of the CVOW-Pilot and CVOW-Commercial projects in the development of the OCS-A 0558 Lease Area.

2 LESEE COMMUNICATION AND ENGAGEMENT GOALS AND PRINCIPLES

2.1 Engagement Goals

Dominion Energy is committed to creating positive ongoing relationships with Native American Tribes or Tribal Nations (Tribes) in its current and future geographic areas of operation. The fundamental goals of early coordination and engagement with Tribes that have cultural and/or historical ties to the lease area and an interest in CVOW-E include the following:

Identify and understand who should be engaged	Effectively tailor communication and engagement to the Tribes' needs, identify key information such as the specific Tribes that might be impacted by project activities, what their interests are, their capacity for engagement, and their preferred method of communication.
Share information and build understanding	Communicate with Tribes in a timely manner about project activities and opportunities for engagement, and to share information about the technical and regulatory aspects of offshore wind.
Collaborate on ways to avoid, minimize, and mitigate impacts before they arise	Optimize opportunities to find collaborative solutions on how to avoid, minimize, or mitigate potential impacts, as early as possible seek to understand Tribal concerns and engage in two-way dialogue and problem solving.
Monitor, evaluate, and adjust	Assess the effectiveness of communications and find ways to improve engagement performance, develop ways to gather feedback from Tribes and utilize the feedback to adapt processes and communication.

Table 2-1: Engagement Goals

2.2 Best Practices for Communication and Engagement

Dominion Energy reviewed the best practices list provided in the BOEM NATCP Guidelines; based on those guidelines and Dominion Energy's experience engaging with Tribes on past projects, including the CVOW-Commercial and Pilot projects, the guiding principles listed below will be followed by the CVOW-East project team and are supported Dominion Energy's leadership.

Early and often	Engaging early and often provides opportunities to address emerging issues before they become fixed or past the point of deliberations and allows Tribes to have input when the project is still being designed and refined.
Open and transparent	Effective engagement includes frank discussion; acknowledgement of knowns and unknowns; tracking and reporting of commitments and progress or impediments to progress; sharing of truthful, timely, and relevant information; and clear communication of decisions made and why.
Inclusive	Make deliberate efforts to involve Tribes with an interest in the subject or action. Seek broad representation across impacted geographies, cultures, races, socioeconomic groups, and organizations.

Collaborative	Listen to understand. Be responsive to inquiries and interests. Strive to understand concerns and find solutions that generate mutual benefits. Identify opportunities for partnerships.
Accessible	Provide a variety of methods and opportunities for all to participate. Consider accessibility factors such as convenience of meeting times and accessibility of locations, and language and interpretation need.
Equitable	When deliberating or making decisions, account for the differing needs, circumstances, and resources of all involved Tribes. Seek to understand the structural and systemic causes of energy and environmental injustice and inequity and address barriers. Acknowledge the knowledge and expertise Tribes bring to solving problems.
Flexible and sustained	Adapt strategies to address emerging issues in different ways as needed. Allocate the resources needed to support sustained engagement with an understanding of the importance of building long-term trusting relationships.
Safety	Promote the safety of ocean users, stakeholders, and project crews, from project design through implementation.
Coordinated	Ensure engagement efforts maximize efficiency and opportunities to coordinate with other Lessees and are appropriate to the capacity and cadence of all stakeholder groups.

Table 2-2: Best Practices

3 NATCP PARTICIPANTS

3.1 Tribal Participants

The list of federally recognized Tribes below represents those that Dominion Energy believes, based on experience with the CVOW-Commercial and Pilot projects, may have an interest in CVOW-East. Each Tribe's interest in engaging on CVOW-East will be confirmed with their respective Tribal representatives.

Federally Recognized Native American Tribe	Point of Contact	Location
Delaware Tribe of Indians	Susan Bachor Historic Preservation Officer sbachor@delawaretribe.org 539-529-1671	Oklahoma
The Delaware Nation	Carissa Speck Historic Preservation Director Cspeck@delawarenation-nsn.gov 405-901-1715	Oklahoma

Chickahominy Indian Tribe	Dana Adkins Director, Natural Resources dana.adkins@chickahominytribe.org 804-829-2027 ext. 1003	Virginia
Chickahominy Indian Tribe- Eastern Division	Jessica Phillips Environmental Director jessica.phillips@cit-ed.org 804-966-7815 x1009	Virginia
Lumbee Tribe of North Carolina	Kevin Melvin Tribal Historic Preservation Officer kmelvin@lumbeetribe.com 910.668.6520	North Carolina
Monacan Indian Nation	Chief Diane Shields tribaloffice@monacannation.com 434-363-4878	Virginia
Nansemond Indian Nation	Chief Keith Anderson chief@nansemond.gov 757-620-7521	Virginia
Pamunkey Indian Tribe	Kendall Stevens Cultural Resource Director kendall.stevens@pamunkey.org	Virginia
Rappahannock Tribe	Chief G. Anne Richardson chiefannerich@aol.com 804-769-0268	Virginia
Upper Mattaponi Indian Tribe	Chief W. Frank Adams wfrankadams@verizon.net 804-690-1694	Virginia
Shawnee Tribe	Cindy Riley Environmental Manager Criley@shawnee-tribe.com 918-542-2441	Oklahoma
Eastern Shawnee Tribe of Oklahoma	Kristi Laughlin Tribal Administrator 918-238-5151 ext. 1041	Oklahoma
Absentee- Shawnee Tribe of Indians of Oklahoma	Clayton Martinez Tribal Historic Preservation Officer 405-275-4030	Oklahoma
Stockbridge- Munsee Community Band of Mohican Indians	Linda Katchenago Tribal Administrator Linda.katchenago@mohican-nsn.gov 715-793-4355	Wisconsin
Eastern Band of Cherokee Indians	THPO Office 828-554-6851	North Carolina

Table 3-1: List of Federally Recognized Tribes

Dominion Energy will work to identify a primary point of contact, or Tribal representative, from each Tribe to serve as the Tribe's primary point of contact for communicating with Dominion Energy throughout the project development.

If a Tribe does not wish to participate in the development of this NATCP, Dominion Energy will cease including them in NATCP communications. If a Tribe does not respond to NATCP outreach from Dominion Energy, Dominion Energy will continue to invite the Tribe to participate in NATCP engagement opportunities unless and until the Tribe provides a written request to stop communications to the Tribal Relations Manager. A request to stop NATCP communications does not preclude the Tribe from participating in future NATCP engagement opportunities offered by Dominion Energy; a Tribe can provide a written request to be included to the Tribal Relations Manager at any time.

3.2 Dominion Energy Tribal Liaisons:

Dominion Energy has a designated Tribal Relations Lead (TRL) and two alternates who act as the main point of contact for Tribes for offshore wind projects. These individuals will be responsible for communicating a wide range of information from Dominion Energy to Tribes, and providing feedback from the Tribes to inform project design and decision-making throughout the development and implementation of this NATCP. The following table lists the primary and secondary points of contact for Tribal Relations.

Contact Information	Phone and Email	Description of Roles and Duties
Ken Custalow (primary)	(804) 837-2067 ken.custalow@dominionenergy.com	External Affairs Manager, Corporate Public Policy Tribal Relations Lead
Kathryn MacCormick (alternate)	(804) 297-8032 Kathryn.e.maccormick@dominionenergy.com	Manager, Environmental Services Environmental Justice Lead
Mitchell Jabs (alternate)	(804) 297-8054 mitchell.m.jabs@dominionenergy.com	Manager, Environmental Services Offshore Wind Environmental Lead

Table 3-2: Dominion Energy Tribal Liaisons

TRLs will implement all aspects of the NATCP, including:

- Preparing agendas, presentations, and meeting summaries;
- Leading face-to-face/virtual meetings, including pre-survey sessions;
- Tracking action items and follow-ups;
- Updating Tribal representatives;

- Addressing Tribal representatives' project questions and sharing Tribal concerns and recommendations with project teams; and
- Communicating Tribal perspectives, information, and recommendations to project construction teams, senior leaders, and contractors.

4 COMMUNICATION AND ENGAGEMENT STRATEGIES AND TOOLS

4.1 Strategies

The NATCP is crucial for effective and respectful engagement with federally recognized Tribes. The NATCP includes strategies and protocols for open communication, transparency, and collaborative decision-making between project lessees and Tribes. It involves preparing meeting agendas, tracking action items, and addressing Tribal representatives' inquiries. The plan outlines various engagement activities, their frequency, and the platforms for interaction. This inclusive approach ensures all relevant Tribal contacts are informed and involved throughout the project's lifecycle. By prioritizing these efforts, the NATCP aims to build trustful and cooperative relationships with Tribes, contributing to the project's success and compliance with regulatory standards.

Type	Description
Hybrid Meetings	Dominion Energy will host hybrid in-person and virtual meetings for participating Tribes to provide project information and to receive questions or feedback. These meetings will be open to all Tribal representatives.
Direct Engagement	Dominion Energy will proactively correspond with Tribal representatives for CVOW-East on a regular basis and when updates are needed. This may take the form of phone calls, one-on-one or small group meetings, or attendance at events hosted by or frequented by Tribal representatives. Dominion Energy will collaborate with the Tribal representatives regarding the format and content of these meetings. Final agendas for individual meetings will be developed, with input from Tribes, in advance of direct engagements.
Electronic Newsletter	Dominion Energy will periodically prepare and send an electronic newsletter via email to tribal representatives, providing CVOW-East status updates, major developments, regulatory activities, and information on topics identified as important by the Tribes.
Website Updates	Dominion Energy will create and regularly update a public facing website dedicated to CVOW-East, containing information and news about the project, including an interactive map and timeline for the project, an environmental data sharing portal, and links to regulatory documents.

Table 4-1: Engagement Types

During the engagement activities listed in Table 4-1, Dominion Energy will share information on the methods, objectives, and results of cultural and biological studies and/or studies done in support of the Construction and Operations Plan (COP) on topics that Tribes deem important.

Potential Engagement Topics:	
• Project siting and design, including proposed cable routes and proposed wind turbine layouts	• Commercial and Recreational Fishing
• Permitting and Regulatory Timelines	• Marine and Terrestrial Archaeological Resources
• Site Characterization and Assessment Studies	• Visual Effects on Above Ground Historic and Traditional Cultural Properties
• Water Quality	• Marine Transportation and Navigation
• Geological Resources	• Marine Mammals and Sea Turtles
• Coastal and Terrestrial Habitats	• Benthic and Shellfish Resources
• Fish and Essential Fish Habitat	• Federal Tribal Consultations
• Avian and Bat Species	• Employment, Economics, and Demographics

Table 4-2: Possible Topics of Tribal Interest for Project Updates

4.2 Information and Data Sharing

Dominion energy aspires to furnish open and transparent information dissemination and to cultivate collaborative relationships with Tribes. Dominion Energy will disseminate and present a breadth of information throughout the project's phases of development, construction, operations, and decommissioning.

Sensitive and Confidential Information:

As required by BOEM, the NATCP document must be made publicly available, but any sensitive communications or documentation shared by Tribes during engagement activities will remain confidential in a protected access folder in password-protected computers; meetings with Tribes are not recorded. Likewise, Dominion Energy does not share confidential business information or proprietary data; however, Dominion Energy will consider sharing certain information with a requester, provided it is appropriate and relevant, it does not create a competitive disadvantage, and each party has signed a Non-Disclosure Agreement (NDA). Information shared verbally is not recorded and any documentation provided in writing is stored in password-protected computers and in a secure folder.

Dominion Energy will continue to work with Tribes to develop appropriate engagement approaches that ensure Tribes remain informed of and have meaningful opportunities to provide

input into the project through each of its proposed development cycles. Table 4-1 provides a summary of the types of engagement activities that Dominion Energy envisions might be the most useful in its strategy to communicate, collaborate, and coordinate with Tribes. Meeting frequency and meeting type will be tailored to the needs of each Tribe.

5 REQUESTING AND RECEIVING INFORMATION NOT INCLUDED IN THE NATCP OR PROGRESS REPORTS:

5.1 Requesting Information:

Step 1: Initial Request: Tribes can submit a formal written request to the Lessee for project specific information not included in the Native American Tribal Communication Plan (NATCP) or Progress Reports. The request should clearly outline the information needed and the purpose for which it will be used and should be submitted to info@coastalvawind.com.

Step 2: Acknowledgment and Processing: Lessee acknowledges receipt of the request within five business days. The Lessee reviews the request to determine the availability of the requested information and identifies any potential confidentiality concerns.

Step 3: Information Delivery: Lessee should provide the requested information within 30 business days, unless additional time is required due to the complexity of the request, as long as relevant and feasible. If the information cannot be provided, the Lessee will communicate the reasons and suggest alternative sources or solutions.

5.2 Submitting Follow-Up Questions:

Step 1: Submission of Questions: Tribes can submit follow-up questions via email, official correspondence, or through the coastalvawind.com website. Questions should reference the original request and provide context to ensure clarity.

Step 2: Acknowledgment and Review: Lessee acknowledges receipt of follow-up questions within 5 business days. The Lessee reviews the questions to ensure they are clear and relevant to the initial request.

Step 3: Response Preparation: Lessee prepares detailed responses to the follow-up questions within 15 business days. If additional time is needed, the Lessee will inform the Tribe and provide an estimated timeline for the response.

5.3 Answering Questions from Tribes

Step 1: Compilation of Responses: Lessee compiles responses to all questions, ensuring accuracy and completeness. Responses are reviewed by subject matter experts and legal advisors to ensure compliance with all relevant regulations and confidentiality requirements.

Step 2: Delivery of Responses: Lessee delivers the responses to the Tribe via the agreed-upon communication method (e.g., email, official correspondence, online portal). The Lessee includes contact information for further clarification or additional questions.

Step 3: Follow-Up and Feedback: Lessee follows up with the Tribe to confirm receipt of the responses and to address any additional questions or concerns. Lessee encourages feedback on the process to improve future interactions and communication.

This structured approach ensures that Tribes have a clear and efficient process for requesting and receiving information, submitting follow-up questions, and obtaining answers from the Lessee. It promotes transparency, accountability, and effective communication between the Lessee and Tribal entities.

5.4 Information Accessibility

To ensure that information is accessible to everyone, the Lessee will first identify the specific cultural, language, and accessibility needs of the audience. Based on this information, the Lessee will provide content in multiple languages as needed and ensure it is culturally sensitive by consulting with cultural experts. The Company has access to translation services for commonly spoken languages but may require assistance from a Tribe if translation into indigenous languages of the North American continent is required.

The Lessee will use diverse communication channels, including websites, social media, community meetings, and printed materials, to reach different audience groups. Regular reviews will be conducted to make necessary adjustments based on feedback and evolving needs, ensuring that the information remains accessible and relevant to all stakeholders.

6 ENGAGEMENT STRATEGIES

Effective engagement is multifaceted, requiring a balance of mutual trust and respect, active listening, education, problem-solving, and open dialogue. The communication plan recognizes that engagement can vary based on the interests of the Tribes. Some Tribes may seek in-depth, ongoing engagement, while others may only desire specific information about a project activity without a long-term commitment.

To address these varying needs, the communication plan outlines different strategies and tools that can be employed based on the interests of the Tribes. For instance, when building mutual trust and respect, the Lessee will prioritize listening and understanding the unique perspectives and concerns of the Tribes. This is achieved through regular meetings, consultations, and feedback mechanisms.

For educational purposes, the Lessee will provide clear and accessible information about the project, its impacts, and benefits. This can include workshops, informational sessions, and educational materials tailored to the cultural and language needs of the Tribes.

The Lessee will collaborate with the Tribes to identify and address any issues that arise. This includes both identifying problems and developing and implementing solutions together.

For transactional engagement, where Tribes may simply desire information, the Lessee will ensure the communication channels are straightforward and efficient. Providing timely and accurate information through emails, reports, or online portals to meet the needs of Tribes seeking specific details without requiring extensive interaction.

The following tables provide the proposed format for these engagements by project phase.

Engagement Activity	Engagement Type	Description/Topics Discussed
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Geophysical and Geotechnical Pre-Survey Meetings	Virtual Meeting	Lessee to present and request feedback on its site assessment and survey plans. LESSEE will provide Tribes with various ways to access site assessment/ characterization information (e.g., group meetings, virtual open-houses, meetings specific to Tribes).
Project Update Meeting	Virtual Meeting	The Lessee will conduct regular virtual meetings open to Tribes to provide updates on project development, including project design, request feedback on site characterization study plans and results, and address questions.
Project Update	Email Newsletter and Website Updates	Lessee to provide the Tribes with regular project updates.
Progress Reports	Email	The lessee will submit semi-annual progress reports to the Tribes, as required by BOEM. These reports will summarize the activities conducted by the lessee between report submissions and will include information on project milestones, such as agency permit issuance. Additionally, the lessee will provide a high-level forecast of upcoming project activities.
Direct Engagement with Tribes	In-person/ phone call/ email	The Tribal Relations Manager will meet with Tribes to provide project updates, discuss development, explore collaboration, answer questions, and receive feedback on an as needed basis.

Table 6-1: Site Assessment/Characterization Engagement Activities

Engagement Activity	Engagement Type	Description/Topics Discussed
Project Update Meeting	Virtual Meeting	Lessee will host a regular virtual meeting open to Tribes to share project updates such as the status of BOEM's NEPA and NHPA reviews; updates to relevant reports and studies based on NEPA/NHPA Section 106 review feedback; and, if necessary, the development of treatment plans to avoid, minimize, and/or mitigate adverse effects to historic properties.
Project Update	Email/ Newsletter/ Website Update	LESSEE to provide Tribes with regular project updates.

Progress Reports	Email/ Newsletter/ Website Update	Lessee will provide the Tribes with the semi-annual progress reports specified in the BOEM lease, which summarize LESSEE's activities conducted during the reporting period.
NEPA Public Meetings	Virtual Meeting	Lessee will attend and participate in the BOEM scoping phase, draft and final EIS public meetings. These meetings will be open to state and federally recognized Tribes and LESSEE understands some of these meetings will also serve as NHPA Section 106 consultation meetings per BOEM's regular use of the NEPA process for Section 106 purposes (36 CFR 800.8). LESSEE will use reasonable efforts to provide Tribes with information on the timing of these meetings and availability of agency capacity support to facilitate engagement in the NEPA process.
NHPA Section 106 Consultation Meetings	Virtual Meeting	Lessee will attend and participate in NHPA Section 106 consultation meetings organized by BOEM. Meetings will share and review findings of Lessee's marine archaeological resources assessment (MARA), terrestrial archaeological resources assessment (TARA), historic resources visual effects assessment (HRVEA); presentation and discussion of BOEM's Finding of Effect; and discussion of proposed measures to resolve adverse effects (if necessary). Lessee will use reasonable efforts to provide Tribes with information on the timing of these meetings and availability of agency capacity support to facilitate engagement in the NHPA process.

Table 6-2: BOEM Environmental and Technical Review Phase Engagement Activities

Engagement Activity	Engagement Type	Description/Topics Discussed
Project Update Meeting	Virtual Meeting	Lessee will host a regular virtual meeting open to Tribes to share project construction updates.
Project Update	Email/ Newsletter/ Website Update	Lessee will provide TRs with regular project updates.

Table 6-3: Construction Phase Engagement Activities

Engagement Activity	Engagement Type	Description/Topics Discussed
Progress Reports	Email/ Newsletter/ Website Update	LESSEE will provide the TRs with the semi-annual progress reports specified in the BOEM lease, which summarize LESSEE's activities conducted during the reporting period.
Direct Engagement with Tribes	In-person/virtual/hybrid meetings	LESSEE to provide TRs with latest reports and findings. Communicate the findings of ongoing environmental, socio-economic, and cultural resources monitoring reports, as required.

Table 6-4: O&M Phase Engagement Activities

Engagement Activity	Engagement Type	Description/Topics Discussed
Decommissioning Plan Review meeting	Virtual Meeting	Lessee will host a meeting to review the project decommissioning plan and solicit feedback from Tribes on their concerns and recommendations.
Project Update Meeting	Virtual Meeting	Lessee will host a virtual meeting open to Tribes to share project decommissioning updates.
Project Update	Email/ Newsletter/ Website Update	Lessee to provide Tribes with regular project updates.

Table 6-5: Decommissioning Phase Engagement Activities

7 CONFLICT RESOLUTION PROCEDURES FOR TRIBES

Dominion Energy is dedicated to building long term relationships with Tribes based on trust and seeks collaborative solutions to conflicts and grievances when they arise. Tribes can submit offshore wind related feedback or grievances through email (info@coastalvawind.com), mail, phone, or an online form available on the project website (CoastalVAWind.com). Submissions should include a clear description of the issue, relevant details such as dates and parties involved, supporting documents, and the desired outcome.

Dominion Energy will acknowledge receipt within five business days, providing an overview of the process and a contact person for further communication. The acknowledgment will outline the steps to be taken, an estimated timeline for resolution, and any required additional information. Dominion Energy aims to resolve grievances promptly and transparently, ensuring that all parties are informed of progress and decisions. This process underscores Dominion Energy's commitment to fair and effective conflict resolution, fostering trust and collaboration with Tribes.

As needed, BOEM may be invited to participate in meetings to help address and resolve complaints. Regular updates will be provided to ensure transparency and maintain open lines of communication throughout the resolution process.

7.1 Coordination of Engagement Across Leases

To ensure effective and efficient communication, the Lessee will coordinate engagement activities with other regional Lessees whenever possible. This coordination aims to reduce the communication and consultation burden on Tribes and other parties. The Lessee will document all coordinated activities in the Progress Report, providing a clear record of efforts made to streamline engagement.

The Lessee will design these coordinated activities to minimize repetitive consultations and communications, making the process more manageable for Tribes and other stakeholders. While recognizing that not all engagement can be coordinated, the Lessee will strive to align schedules and share information to the greatest extent practicable. This approach will help ensure that Tribes and other parties are not overwhelmed by multiple, overlapping requests for engagement, fostering a more collaborative and efficient communication process.

8 INDICATORS OF SUCCESS

To effectively measure the success and efficacy of the communication plan, the Lessee is proposing to establish clear indicators and include progress on these indicators in the required 6-month Progress Report. Monitoring the effectiveness of communication strategies and engagement activities is crucial for gathering information that can guide necessary changes to the communication strategies and the Native American Tribal Communication Plan (NATCP).

8.1 Key Indicators for Measuring Success

1. Reach and Engagement

- Reach: Track the number of Tribes and stakeholders reached through various communication channels.
- Engagement: Measure the level of interaction, such as attendance at meetings, responses to surveys, and participation in consultations.

2. Feedback and Satisfaction

- Feedback: Collect qualitative feedback from Tribes and stakeholders on the clarity, relevance, and usefulness of the information provided.
- Satisfaction: May use surveys to gauge overall satisfaction with the communication process and the responsiveness of the Lessee.

3. Timeliness and Responsiveness

- Timeliness: Monitor the time lessee taken to respond to information requests and follow-up questions.
- Responsiveness: Assess Lessee's ability to respond to concerns and provide timely updates.

4. Cultural and Language Accessibility

- Accessibility: Evaluate the effectiveness of efforts to provide information in multiple languages and accessible formats.
- Cultural Sensitivity: Ensure that communication materials are culturally appropriate and respectful.

8.2 Reporting Progress

In the 6-month Progress Report, the Lessee will include:

1. **Quantitative Data:** Provide statistics on reach, engagement, and timeliness. For example, the number of Tribes engaged, the percentage of timely responses, and the number of accessible materials distributed.
2. **Qualitative Data:** Summarize feedback and satisfaction levels, highlighting any recurring themes or concerns raised by Tribes.
3. **Case Studies:** Include specific examples of successful engagement activities and any challenges encountered.
4. **Action Plans:** Outline any adjustments made to the communication strategies based on the gathered data and feedback.

By incorporating these indicators and regularly reporting on progress, the Lessee can ensure that the communication plan remains effective and responsive to the needs of Tribes and stakeholders. This approach will help foster continuous improvement and build stronger relationships with the community.

9 508 COMPLIANCE

Section 508 of the Rehabilitation Act of 1973 requires federal agencies to make their electronic and information technology accessible to people with disabilities. BOEM requests Lessees to prepare documents compliant with Section 508 so BOEM can readily post the report on its website. Lessee is able to provide this document in a 508 compliant format at the agencies request.